



The starting point is your needs...

The end is our solution,  
based on our expertise,  
customized and pragmatic.



BERNARDINO, RESENDE E ASSOCIADOS  
SOCIEDADE DE ADVOGADOS RL | LAW FIRM



# Portuguese Boutique Law Firm

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BERNARDINO, RESENDE E ASSOCIADOS  
SOCIEDADE DE ADVOGADOS RL | LAW FIRM

# About Bernardino, Resende e Associados

**BR** provides legal services to domestic and foreign clients and considering our Law Firm's business across borders, we currently maintain several institutional connections with international associations of lawyers and Law firms abroad.

In Brazil, São Paulo, we have a permanent representation office, providing legal assistance to national and international clients who wish to develop business in Brazil and other Latin American countries.

Our office works with several languages, which are Portuguese, French, English, German and Spanish, both spoken and written.

## BR ALLIANCE

**BR**, as part of its business across borders and while considering the necessity to provide legal assistance to national clients who are abroad, currently maintains partnerships with Law Firms from other countries, particularly in Angola, Brazil, China, EAU, Germany, Ghana, Luxembourg, Malta, Netherlands, Nigeria, Qatar, Russia, Spain, Ukraine, United Kingdom and Vietnam.

The strict selection of alliances and partnerships are made on the basis of the reputation in their country, their ability to conduct international transactions and their commitment to provide legal services in accordance with standards of high efficiency and quality.





# Areas of Expertise

## Banking

The Law Firm supports its Clients while assisting in various banking operations, including the restructuring of bank liabilities, structured financing and finance organization (including provision of guarantees) and real estate credit.

Daily legal assistance to clients in the areas of insurance, insurance brokerage, also dealing in an integrated manner with contractual and fiscal aspects, as well as legal assistance involving supervising authorities, prudential and rules of conduct.





## Family Law and Child Law Advice

The evolution of Family and Children's Law has been considerable in the last decades, forcing the legislator to embrace the changes and provide legal accommodation for them. As a consequence, in recent years, BR has kept pace with these changes, constantly adapting. Family Law issues are not limited to divorces and parental responsibility regulations. Also cover preventive measures, for example in the competent choice of property regime in a marriage. Within the scope of Family Law, we act in all types of family relationships, from marriage, to the establishment of marital property regimes, divorce, alimony, parenthood, filiation, among others.

Also in this area, where children's rights are framed, we act in judicial and mediation matters, where one of our partners is a specialist in mediation, being an official mediator with the Family Mediation System (FMS), allowing the resolution of family conflicts without resorting to court, being also a social judge with the Family and Minors Court of Lisbon appointed by the Lisbon City Council for matters of family competence, with the aim of encouraging popular participation in justice and raising awareness of the dominant social values. (Substitute Social Judge of the Family and Minors Court of Lisbon since 2021).

We have a solid training that enables them to deal with issues related both to Children's Law and to patrimonial issues related to Family and Succession Law, where we deal with complex issues that require a lot of rigor, dedication, technical knowledge and description.

In the field of succession, the transmission of assets between generations after the death of the respective holder is a problem of all times, and therefore the questions it raises are eternal, and to that extent BR is prepared to respond in this area of Law.

We have extensive and solid experience in advising family offices and individual clients in the field of Succession and Family Law (in the areas of planning, negotiation, organization and generational transfer of assets and litigation), wealth planning, private international law and nationality issues. Dr. Patrícia Baltazar Resende, the partner who leads the work on these matters of Family and Children Law, is considered one of the most respected specialists in her two sectors of practice, having already been distinguished with several national and international awards and recommendations.







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## Commercial Law, Corporate and M&A

**BR** provides consultancy in a wide range of corporate legal operations and of current relevance to businesses, such as in the establishment of companies, regardless of its commercial legal type, as well as in drafting and amending by laws, transformation procedures, shareholder agreements and other corporate operations, particularly in advising the CEO and CFO in planning and implementing solutions and making appropriate decisions.

**BR** provides legal assistance in venture capital operations, advising Clients that prefer this alternative form of financing, assessing their eligibility, reporting to the competent supervision entities reports and communications, drafting of shareholder agreements, as a result of acquisitions and doing all the legal follow up operations regarding these procedures.

**BR** provides legal assistance in the corporate areas of:

- Mergers, Acquisitions and Spin-offs of Companies;
- Transfer of Assets;
- Shareholder Agreements;
- Corporate Governance;
- Legal Liability of Partners, Managers and Administrators.

**BR** also provides legal assistance in various due diligences and preparing and drafting of commercial contracts, especially regarding distribution contracts, agency and franchising.

**BR** is member of the **IPCG - Instituto Português de Corporate Governance**







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SOCIEDADE DE ADVOC

## Litigation and Arbitration

The Litigation and Arbitration Department of our Law Firm is dedicated to various areas of intervention: Pre-litigation, Civil Litigation, Commercial and Corporate, Labor, Criminal, Misdemeanor, Administrative and Tax.

**BR** provides legal assistance in claiming several types of credits arising from the provision of services or supply of goods from their Clients, aiming at a pre-litigation stage to recover overdue and unpaid credit, while making the follow up with the Clients regarding the elaboration of payment agreements.

**BR** is also dedicated in providing assistance in all kinds of means of Alternative Dispute Resolution ("ADR"), besides the judicial procedure, whether in advising and representing Clients in arbitrations and mediations, promoting and establishing arbitration in their contracts, as in the selection of Arbitration Centers.

**BR** provides support for the resolution of disputes to protect the rights of the Clients, providing legal action and support within the Portuguese courts and arbitrators.

Our Law Firm has a strong practical intervention in the courts, ensuring the monitoring on a daily basis of court cases entrusted by our Clients.



## Sports Law

Sports Law is related to various practice areas of law connected to the sports phenomenon, such as labor law and litigation in the sports industry, trademarks, intellectual property, tax law, public law (competition law) among others.

**BR** has the experience and expertise to provide legal services to its clients in all matters related to issues of sport law, and regarding all business aspects related with sports (for example transfer of players, disciplinary procedures, analysis of appeals, etc.).

Our team can provide legal services in several areas, and our work can include:

- Sports Litigation;
- Commercial Sports Law;
- Tax Sports Law;
- Labor Sports Law;
- Discipline, competition and associations;
- Intellectual Property, Trademarks.





# Foreign Investment Desk

## Immigration and Foreign Citizens Law

Globalization is an inevitable phenomenon in the law of the universe.

**BR** provides legal advice to foreign clients in the areas of acquisition of nationality, entry and stay in the national territory, and also leaving the country; conditions of entry and stay of foreigners for short periods and also those who for economic reasons, family reasons or others, decide to establish themselves in the country.

We also work in the area of the legal immigrant status and repression of illegal immigration (Immigration Law).

**BR** also provides legal services to the Sephardic Jews of Portuguese origin in obtaining nationality, as well as obtaining a Residence Permit for Foreign Investment Activity.

For this purpose, we have set up a **“Foreign Investment Desk”** (“FID”), with a specialized team, to provide personalized and integrated support in matters related to the legal regime of the residence permit for investment activity (especially directed to nationals of third countries, which allows to grant a residence permit by carrying out an “investment activity” in Portugal, which shall be maintained for a minimum period of five years).

It is, beyond any doubt, an extremely important measure that allows to attract direct foreign investment in Portugal, besides the tax regime for the non-habitual residents introduced in Portugal in the year 2009.



## Tax

**BR** Law Firm has significant experience in providing tax consultancy services with high technical accuracy, while providing the most innovative solutions to businesses and individuals, whether domestic or international, enabling our Law Firm to support our Clients in various jurisdictions where they develop their business, through a proactive approach in solving problems and with strict compliance to the ethical and professional deontological rules, allowing us to present to our clients appropriate solutions in accordance with the laws in force.

Our team operates primarily in the following areas:

- Tax Process and Procedures;
- Taxation of family heritage;
- Taxation of Real Estate;
- Taxation of individuals;
- International Taxation;
- Taxation in operations such as mergers and acquisitions, joint venture agreements, consortium and ACE's, corporate restructuring (mergers, Spin-Offs, exchanges of shares, joining partnerships and assets, etc.) and private equity structures.

**BR** has close ties and regional as well as international partnerships, with countries like Luxembourg, Germany and the Community of Portuguese Language Countries ("CPLP"), such as Angola, Brazil, Cape Verde, Mozambique, China and also Macau.





## Real Estate, Construction and Environmental Law

The Law Firm provides legal services in Real Estate Law, which cover several operations such as the purchase and sale of property, commercial leasing, property management and other property legal rights, licensing of various real estate projects, commercial and industrial, financing and real estate investment funds, Projects of National Interest (PIN) in real estate and tourism, planning, construction, environment, retail, urban rehabilitation and tourism.

Also in this field of law **BR** undertakes several due diligences, including regarding the creation of companies for the purpose of real estate investments.

In the environmental field, **BR** has intervened in the environmental licensing process and provides legal assistance on various types of industries.

In the tourism sector **BR** provides legal support on operations concerning touristic investments, accompanying the installation, management, use and operation of touristic enterprises.





IO, RESENDE E ASSOCIADOS  
DE ADVOGADOS RL | LAW FIRM

## Insolvency and Restructuring

Our Law Firm provides expert advice and assists companies in economic difficulties, or in imminent insolvency situations, under the new “Special Revitalization Procedure” (“Processo Especial de Revitalização”), company recovery procedure which was recently approved by the new Portuguese Insolvency and Corporate Recovery Code (“CIRE”), which provides a conciliation process for approval of corporate recovery plans.

Our team intervenes during all phases of the corporate Revitalization procedure, assisting the Company throughout the whole negotiation process, with their creditors and the Insolvency Administrator, with a view to concluding Agreements and the approval of corporate recovery plans, and subsequent court approval.

**BR** also provides special legal consultancy for companies in economic difficulties or imminent insolvency, under the new approved extrajudicial legal procedure (“Sistema de Recuperação de Empresas por Via Extrajudicial”), procedure that is mediated by “IAPMEI”, The Portuguese Institute that supports small and medium sized Enterprises., with participation by creditors that represent at least 50 % of the company debts, in order to provide out of Court Agreements aimed to recover Companies in difficulties.

Our legal team is also able to analyze and assist in providing technical and financial solutions to support revitalization of small and medium sized enterprises (“PME”), advising on the use of public financial instruments, national and regional governmental approved funds (“Fundos de Revitalização e de Expansão Empresarial”), or special lines of credit supported by the State, that enable a faster and higher probability of success of corporate recovery operations.







## Employment Law

**BR** provides legal assistance to companies in human resource management, individual hiring and contracts, including senior management, drafting, revision and analysis of employment contracts, legal opinions and working agreements, including the drafting and revision of all labor related documentation, such as internal regulations, restructuring, layoffs and company transfers of property, versatility and flexibility in hiring, monitoring of the workplace, discriminatory practices and representative structures of employers and employees.

Conducting and instructing disciplinary procedures, as well as inquiry procedures until their completion, with the possibility of any of the **BR** Lawyers to being designated as instructor.

- Labor Litigation - Intervention in the courts on behalf of companies and senior management in all kinds of legal actions, including labor misdemeanor;
- Legal assistance on issues of safety, hygiene and health at the workplace, work accidents and occupational diseases;
- Social Security: Framework of the existent legal systems;
- Public and Regulatory Law (Public Sector).



Estêvão Augusto Bernardino

Lawyer and founding partner of Bernardino, Resende E Associados.

Lawyer (1999 to the present date).

General Assembly President of Opway - Engenharia, S.A (March - October 2019)

General Assembly President of Promorail – Tecnologias de Caminhos de Ferro, SA (February 2019 - July 2020)

Country Advisor in Nigeria, of MPE Engineering Construction Contracting and Foreign Trade Inc., a leading Global Environmental Contracting, Engineering, Construction, O&M Corporation that Design, Build Water and Waste Water and Sludge Treatment Plants and provide of O&M services to both Municipal and Industrial Customers with R&D Facilities in Istanbul (2016-today)

CEO of EUROMIAMI - Sociedade Imobiliária, Lda (since September 2019).

Vowel of Disciplinary Committee of the Portuguese Football Federation (November 2015 to June 2016).

CEO of CISF-Consulting and Integrated Solutions for Investment and Financial Services Ltd (since May 2012).

Chairman of the General Assembly of CNA-Corporate Finance, SA (May 2012 - December 2016).

Member of the Advisory Board of CNA-Corporate Finance, SA (May 2012 - February 2017).

Legal Advisor – Advisory Board, “Cascade Wellness & Lifestyle Resort” – 5 star Luxury Hotel in Lagos, Portugal (2009-2014)

Legal Advisor – Advisory Board, “Omniasol - Sociedade de Empreendimentos Turísticos SA”, in Lagos, Portugal (2009-2014)

Legal Advisor – Advisory Board, “Passo do Tempo, S.A.”, in Lagos, Portugal (2009-2014).

Chairman of the General Assembly of the Riding for the Disabled Barlavento Association (since 2007).

In-House Lawyer at the Restructuring and Insolvency Legal Department of the Portuguese bank “Millennium bcp” (2001 to 2004).

In-House Lawyer at the Legal Department of the Portuguese bank “Millennium bcp Investimento” (2000-2001).

Trainee Lawyer at the Legal Department of the Portuguese bank “Millennium bcp Investimento (1997-1999).

#### Areas of Expertise

Insolvency and Restructuring of Credits, Banking and Finance Law, Commercial, Corporate and M&A, Real Estate, Construction, Environmental Law, Private Clients, Air Law, Sports Law.

#### Academic

Law Degree from the Lusíada University of Lisbon Law School (1997).

Postgraduate Degree in Accounting and Finance for Lawyers at the “Instituto Superior de Gestão” (1999/2000).

Studies in Banking Law at the “Instituto de Gestão e Formação Bancária” (2002).



Advanced Training Course "The Court of Arbitration for Sport: Between Law and Practice" coordinated by Dr. Artur Flaminio da Silva and Daniela Mirante organized by UNIFOJ the Permanent Observatory for Portuguese Justice (CES-Centre for Social Studies, Laboratory associated with University of Coimbra (2016).

Postgraduate Degree in Sports Law at Universidade Católica Portuguesa (2016/2017).

Postgraduate Degree in Real Estate Law at Universidade Católica Portuguesa (2018).

He has also attended and participated on several courses and work seminars related to commercial, corporate, finance and real estate legal issues.

### Languages

English, French and Spanish.

### Professional Associations

Portuguese Law Bar Association.

Brazilian Bar Association – São Paulo Section.

BR is member of the IPCG - Instituto Português de Corporate Governance.

BR is member of the International Bar Association.

AEA - Association of European Attorneys.

### Bibliography and Published Articles

2020 - Innovation, Flexibility, Technology, Security and Teleworking! - In Business Portugal Magazine.

2019 - Special Edition - Future of Law - "What can Artificial Intelligence bring to Law and what is the future role of legaltechs? - In O Jornal Económico.

2019 - Leaders Forum - in O Jornal Económico.

2017 - Forum: How is your office responding to the challenges created by new technologies? - In O Jornal Economic.

2016 – A Bilateral Vision regarding relations between Portugal and Brazil - In "Livro Direito Empresarial Contemporâneo" – Publisher Almedina – Brazil.

2015 – Recovery and Insolvency of Companies in the Portuguese speaking countries (Lusofonia) - In Vida Judiciária.

2015 – Applied Business Law, Vol. I - Do Direito Empresarial – Publisher Almedina - São Paulo - Brazil.

2014 – Special Exporting Industries – Investing in Brazil - In Diário Económico.

2013 – Book of Foreign Investment Law in Brazil – Publisher Lumen Juris - Rio de Janeiro – Brazil.

# Legal advice and...



Patrícia Baltazar Resende

Lawyer and founding partner of Bernardino, Resende E Associados.

Lawyer (1997 - until now).

Director of Human Resources at Euromiami - Sociedade Imobiliária, Lda (since 2014).

Family Mediator (since 2022).

Guest Teacher in Family and Child Law at the Centre for Social Studies at the University of Coimbra (since 2022).

Substitute Social Judge for the Family and Juvenile Court of Lisbon (since 2021).

Guest Teacher at the Postgraduate Studies in Basic and Advanced Life Support at the São Francisco das Misericórdias Nursing Scholl.

Vice-President of the General Assembly of the Riding for the Disabled Barlavento Association (since 2007).

In-House Lawyer at the Legal Department of the Portuguese private bank "Banco Espírito Santo Investimento" (2001-2006).

She has also previously worked as an Insolvency Administrator (1997-2010).

### Areas of Expertise

Employment Law, Immigration and Foreign Citizens Law, Children's Law, Family and Inheritance Law, Private Clients.

### Academic

Law Degree from Lusiada University of Lisbon Law School (1995).

Postgraduate Degree in Corporate Legal Counselling at the "Instituto Superior de Gestão" (1998/1999).

Postgraduate Degree in Advanced Studies in Labor Law at the Faculty of Law of Universidade Católica Portuguesa (2012/2013).

Master Degree in Advanced Studies in Labor Law at the Faculty of Law of Universidade Católica Portuguesa (2013).

Advanced Training Course "The Court of Arbitration for Sport: Between Law and Practice" coordinated by Dr. Artur Flaminio da Silva and Daniela Mirante organized by UNIFOJ the Permanent Observatory for Portuguese Justice (CES-Centre for Social Studies, Laboratory associated with University of Coimbra (2016).

XX National Congress of Labor Law organized by Edições Almedina, Lda (2016).

Conference on "What changes in the Labor Area and Social Security for the Organizations in 2017" organized by Debates & Discursos (May 2017).

Postgraduate Degree in Children's Law (1st course) at the Faculty of Law of Universidade Católica Portuguesa (2018/2019).

Participation in several courses and seminars related to various legal issues of Labor, Administrative Law and Health.

Postgraduate Degree in Family Mediation from Catholic University of Lisbon, Portuguese (2021/2022).

### Languages

English, French and Spanish.

### Professional Associations

Portuguese Law Bar Association.

Brazilian Bar Association - São Paulo Section (OAB/SP).

Luso-Brazilian Association for Labor Lawyers (JUTRA).

BR Portuguese Boutique Law Firm is member of the International Bar Association.

AAFC - Association of Family and Children's Lawyers.

Curso de formação profissional (formação pedagógica de formadores, iniciação).

Escola Superior de Enfermagem Formadora convidada, no âmbito da sua atividade, para lecionar o módulo de suporte básico de vida no âmbito do Direito do Trabalho, contratos de trabalho e prestação de trabalho dos profissionais de saúde.

IPMF - Instituto Português de Mediação Familiar

IBDFAM - Instituto Brasileiro de Direito da Família.

FALP - Federação dos Advogados de Língua Portuguesa

### Bibliography and Published Articles

2024 – Davide and Leslie came to work for a call centre in Portugal, but ended up being evicted from the rooms they were paying the company for – in CNN Portugal.

2024 - This is the fundamental article about your holiday allowance - and not just about how much you'll receive – in CNN Portugal.

2024 – Bullying yes, hate crime no. Lynching of Nepalese child in Lisbon school 'can go unpunished' – in CNN Portugal.

2024 - 'Labour agreements' with the CPLP to regulate immigration? Rangel's 'unfortunate attempt' to 'respond' to Brussels - in CNN Portugal.

2024 - Where will Betty go when she's discharged? "It's unusual to return to the place where the violence took place" - in TVI Notícias, Portugal.

2024 - "They are the same as nudes and are used as "bargaining chips" in online groups. Can a third party intervene when they see photos of children on social media? - in CNN Portugal.

2024 - "The Superior Interest of the Child must always be placed as the Unique and Fundamental Premise" - in Pontos de Vista Magazine - edition 128.

2424 - "Shaken babies: the punishment that brought Santiago, Leonor, Gonçalo and other children between life and death" - in CNN Portugal.

2023 - "From the million-dollar treatment accepted in two days to nationality in "record time". Six mysteries in the case of the twins treated at Santa Maria" " – in CNN Portugal.

2023 - "My son is under 16 and uses Whatsapp and social networks. Can I be punished?" - in CNN Portugal.

2023 - "It's enough to note that even in the case of 'death', Portuguese jurisprudence is far from quantifying values" - in CNN Portugal.

2023 – "Teacher act like a 15-year-old girl to receive intimate photographs of minors. Modus operandi "is very common"" - in TVI Notícias, Portugal.

2023 - "What if your underage child turns up at home with a tattoo? Freedom of expression, the consequences, and what the law (doesn't) say in Portugal" - in CNN Portugal.

2022 - "Even without covid rules, some parents are still being barred from schools. Find out what you can do" - in CNN Portugal

2022 - "Eight-year-old boy institutionalised. "The child was already the victim, but now she is the one carrying out the punishment" - in CNN Portugal.

2020 - "30 years of the Convention on the Rights of the Child" - in Magazine "Pontos de Vista".

2019 - "Right of children to be heard" - in Magazine "Pontos de Vista".

2017 - "The importance of startups for employment" – In Caderno Comercial of Diário de Notícias.

2017 - "The Law of Immigration and Business Mobility" - In Revista Vida Judiciária.

2016 - Women in Leadership - "When We Do, We do it well" - in Magazine "Pontos de Vista".

2016 - Applied Business Law, volume II - Procedural law – Publisher Almedina - São Paulo - Brazil.

2013 - Master Degree Tease - Legal Subordination in Teleworking.

2012 - Labor Law and the Weakest Link - In Magazine "Pontos de Vista".

2012 - Changes to Labor Law ...and to mentalities - In Supplement "Qualidade & Inovação", Publico Newspaper.



Charif Haissam Aoude

Bernardino, Resende E Associados from 2008 to the present.

Lawyer (2011 to the present date).

Lawyer Trainee at Bernardino, Resende E Associados (2008 to March 2011).

### Areas of Expertise

Litigation and Arbitration, Commercial, Corporate and M&A, Insolvency and Restructuring of Credits, Real Estate, Construction, Environmental Law, Immigration and Foreign Citizens Law.

### Academic

He has attended for the period of one semester at the Law School of Universidad Cardenal Herrera-Ceu, in Valencia, Spain (2006).

Law Degree from the Faculty of Law of Universidade Católica Portuguesa (2008).

Attended the Seminar on "The Non Habitual Residents and Trusts – How to develop an opportunity", promoted by PWC in partnership with Abreu Advogados Law Firm and Universidade Catolica of Porto, Business School (January 2016).

III National Congress of the New Urban Property Rental Law, promoted by Debates & Discursos, Lda. (October 2016).

Conference on "Litigation Costs Account - Account in the Legal Enforcement Action – The Parties Litigation Costs ", promoted by Debates & Discursos, Lda (November 2016).

Postgraduate Degree in Real Estate Law at Universidade Católica Portuguesa (2018).

He has also attended and participated on several seminars and conferences related to commercial and fiscal legal issues.

### Languages

English and Spanish.

### Professional Associations

Portuguese Law Bar Association.

### Bibliography and Published Articles

2015 - Applied Business Law, Vol. I - Do Direito Empresarial - Publisher Almedina - São Paulo - Brazil.

2012 - "Das cinzas poderá renascer um Fénix" - In Pontos de Vista Magazine. (Published Article on the new Insolvency and Corporate Recovery legal code)

# ...litigation services.





Ana Mendes Martins | Lawyer

Bernardino, Resende E Associados from 2008 to the present.

Lawyer of counsel.

Senior legal Adviser of the Portuguese Bank “Banco Privado Português em Liquidação” (since 2009 to the present).

Senior legal Adviser of the Portuguese Bank “Banco Espírito Santo em Liquidação” (since 2014 to the present).

Areas of Expertise

Civil and Commercial Litigation, Insolvency and Restructuring of Credits, Intellectual and Industrial Property Law, Copyrights and other related property rights, Competition Law.

Academic

Law Degree from the University of Lisbon Law School (1998).

Postgraduate studies in Securities Markets Law at the University Lisbon Law School (2009).

Congress of Insolvency Law, by Almedina (2012).

II Congress of Insolvency Law, by Almedina (2013).

III Congress of Insolvency Law, by Almedina (2015).

IV Congress of Insolvency Law, by Almedina (2017).

V Congress of Insolvency Law, by Almedina (2019).

She has attended several training courses, congresses and conferences on subjects related to Banking Law, Finance, Criminal Law, Money Laundry and Labor Law.

Languages

English, German, French and Spanish.

Professional Associations

Portuguese Law Bar Association.



José A. Marques Fernandes | Legal Advisor

Bernardino, Resende E Associados from 2008 to the present.

Legal Advisor of counsel.

General Manager at TOP RACKETS S.A (since 2018).

Top Rackets is a company with activities in Sports Management Facilities, Sports events, import & distributor of textiles, accessories for Tennis & Padel

Invited Teacher at Third Age University of Lisbon (since 2017).

He has performed duties of “Head of Legal Department & Compliance” of a prestigious multinational Pharmaceutical Company, one of the world leading companies in manufacture and marketing of generic drugs.

He has worked 18 years in the Direction of the Litigation Department, Direction of Contracting, Credit and Recovery Legal Department of the Portuguese bank, “Millennium bcp”.

He also provides general training in “Compliance Behaviour & Ethics”, and leads the implementation of several Corporate policies and procedures, such as ABC & AML Policies; FCPA and UK Bribery Act.

Academic

Law Degree from the Faculty of Law of Lisbon Faculdade Direito de Lisboa (FDL) in 1993 specialized in the area of business law.

Postgraduate Degree in Business Law at Instituto Superior de Gestão (Institute of Superior Management) (ISG) where he did various academic works in the areas of Tax, Economic and Banking, having published in 1997 the book entitled “Tudo o que deve saber sobre Cartões Bancários” (“Everything you should know about Bank Cards”), Publisher “Estar”, sponsored by the weekly Economic Journal “Semanário Económico” and the Magazine “Exame” and “DECO” Consumer Defense.

Attended “Compliance Leadership Program” in INSEAD - Executive School em Fontainebleau (France).

He has attended several training courses, congresses and conferences on subjects related to Economic Law, Banking and Pharmaceuticals.

Languages

English, French and Spanish.

Professional Associations

Associazione Giuristi Europei.

ESCP Europe, Health & Pharmaceuticals.



**Rui Pina Pereira** | Financial Consultant and Controller

Bernardino, Resende E Associados from 2012 to the present.

COO of Euromiami - Consultoria e Investimentos Imobiliários, Lda - Angola branch (since April 2020).

General Manager - SOKLINKER Angola (Since Feb2020)

CFO at GRUPOVARIUS (2016/2019).

Audit and Strategy Director at SOKLINKER Angola (2014/2015).

Financial Consultant at CISF, Lda (since 2012).

Part-time Assistant Professor of Finance at the Management degree at Catolica Lisbon - School of Business and Economics (2000/2014).

Administrative and Financial Manager at Portugal Telecom - ACS - Health Care (2004/2009).

Investor Relations at Portugal Telecom (2000/2004).

Credit and Financial Markets Analyst, Corporate Account Manager and Credit Auditor at Barclays Bank PLC (1994/2000).

#### Areas of Expertise

DCF Calculations, Financial Statement Analysis, Credit Analysis, Financial Control and Audit, Statistics.

#### Academic

Degree in Management at Catolica-Lisbon Business School (1988/1994).

Master in Business Administration, with a specialisation in Finance at Catolica-Lisbon Business School (1997/1999).

Postgraduate Degree "Value Creation - Project Valuation and Risk at Catolica-Lisbon Business School (2001).

Postgraduate Degree "Corporate Financing - Value Added Approach" at Universidade Nova de Lisboa (2002).

Postgraduate Degree "Prospective Management - Strategy" at ISEG University Lisbon (2005).

Postgraduate Degree "Advanced Financial Analysis & Valuation Modelling" at Euromoney Training, Prague - Czech Republic (2007).

Postgraduate Degree - "Advanced Company Valuation & Financial Modelling" at Euromoney Training, London - UK (2008).

"Transactions with Foreign Countries", Portuguese Central Bank, Lisbon (2013).

#### Languages

English, Spanish.



# BR ALLIANCE



**BR ANGOLA★DESK**

BR Angola Desk | Angola Legal Desk

Since 2013.

BR is working with a local Law Firm in Angola, with head office located in Luanda, which has an extensive experience in the Angolan Market, ensuring the capacity to provide unique, local legal assistance to our Clients.

The partners of both Law Firms have signed a Cooperation Agreement, by which the Local Law Firm, ensures to provide local legal assistance to clients of BR, working together in a permanent partnership, aiming to provide specialized and high quality legal services, in various areas of Law and economic sectors of activity, thus seeking to respond to clients needs, with the highest standards of professional legal knowledge, regardless of the type of legal assistance required, project or investment in the country.

BR International Alliance brings together a Lawyer or an independent Law Firm of recognised merit, while maintaining total legal independence of their members, its aim is to broaden the scope of intervention to a global level, within the same objectives and professional and ethical local values, principles that are commonly shared, which allows us to provide the same high quality legal services.

**Managing Partner**

Estêvão Augusto Bernardino

**Practice Areas:**

- Legal Services and Consulting
- Contracts & Agreements
- Business Strategy
- Foreigner Investment & Corporate Law
- Insurance
- Banking and finance
- Real estate
- Compliance
- Energy and Natural Resources Oil and Gas Mining, and other sources of natural energy
- Labor Law
- Litigation, Arbitration and Mediation
- Tax
- Intellectual Property
- Transportation - Aviation, Maritime and Shipping Law



Vaz, Barreto, Shingaki & Oioli Lawyers | Brazil Legal Desk

Since 2016.

Vaz, Barreto, Shingaki & Oioli Advogados, also known as VBSO Advogados, provides legal advice in all areas of Corporate Law, namely in matters involving Banking Law and Capital Markets, Corporate, Contractual, Tax, Business Litigation and Arbitration.

VBSO Advogados is recognized nationally and internationally, having achieved prominent positions in several national and international publications and rankings, such as Chambers Latin America, Legal 500 Latin America, Latin Lawyer, Best Lawyers, PLC Which Lawyer, Legal Analysis and Uqbar.

**Managing Partner**

Paulo Ruzisca Vaz  
José Barreto Netto  
Mário Shingaki  
Erik Frederico Oioli

**Practice Areas:**

- Capital Markets
- Banking Law
- Tax Law
- Corporate Law
- Mergers and Acquisitions
- Litigation and Arbitration
- Tax Litigation
- Contractual Law
- Infrastructure and Regulatory

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Theisen Law | Luxembourg Legal Desk

Since 2018.

Theisen Law is a fully independent law firm based in Luxembourg, a major European and international finance centre.

For the last thirty years, Theisen Law has been proving legal services of the utmost quality to a wide and diversified base of Luxembourg and overseas corporate customers, principally active in the financial, the industrial and the service sectors.

In order to be in a position to provide fully integrated legal services, with a worldwide dimension, Theisen Law relies both on its own team of legal experts specialized in various legal fields as well as its cooperation network with major international law firms all around the globe.

The team is composed of legal experts that all have their own legal speciality, which makes it possible for Theisen Law to address any request for legal services addressed to it in an integrated and consistent manner.

### Managing Partner

Marc Theisen

### Practice Areas:

- Banking and Finance Law
- Corporate Law, Mergers & Acquisitions
- Labor Law
- Family Law and Succession Law
- Intellectual Property Law
- Investment Funds
- Islamic Finance
- Litigation and Dispute Resolution
- Real Estate and Construction Law
- Sport Law

www.theisenlaw.lu



Edyta M. Dorenbos | Tiburgo - The Netherlands Legal Desk

Since 2012.

Legal advisor of counsel | International arbitrator.

Affiliated with European Banking Center, Tilburg School of Economics and Management (Tilburg University). Chartered Mediator and Arbitrator with the National Arbitration Court in Warsaw, Poland. Specialized in Arbitration, Alternative Dispute Resolution ("ADR"), Legal and Business Mediation. Recognised track record of negotiating in complex privatisation cases in Poland and Romania. Inter-jurisdictional Cooperation Coordinator and Official Representative for International Affairs of the National Arbitration Court in Warsaw. In charge of international case management system and of the specialized roster of Neutrals. Registered arbitrator in several Polish District Courts.

Panelist specialties: corporate and commercial; banking and finance.

### Expertise

- International Business Law
- EU Private International Law
- Corporate Governance
- Banking and Finance
- ADR
- Boards of Directors
- Directors' Liability

### Academic

Ph.D. in law and finance (in progress) at the Tilburg Law School.

MSC (Finance), Track: Financial Markets and Regulation, Duisenberg School of Finance, Amsterdam.

MSC (Master in International Finance), Track: Corporate Governance, University of Amsterdam.

MBA (Global Management), University of Washington, Seattle / ASEBUSS, 2003.

MBA, Kennesaw State University (Michael J. Coles College of Business) / ASEBUSS, 2003.

M. Jur., European Law and Economic Integration, University of A. Mickiewicz, Poznan, 2001.

### Languages

English, Polish, Dutch, German, Romanian, Russian.

### Associações profissionais

Association for International Arbitration, Dutch Association for Securities Law, European Accounting Association, European Finance Association, Association of Corporate Counsel (2009-2011), International Bar Association, American Bar Association Polish Accountants Association (2006-2008).



**Msoo Dio & Co.  
Law Firm**

Msoo Dio & Co. Law Firm | Nigeria Legal Desk

Since 2016.

BR's international experience has allowed us to deepen our solid relationships with prestigious law firms, where we have an exclusive partnership with the reputed Law Firm Msoo Dio & Co. Law Firm, located in Nigeria.

Msoo Dio & Co. Law Firm has extensive experience in the Nigerian market, allowing us to ensure legal services, business and investment, among other areas.

**Managing Partner**

Msoo Dio

**Practice Areas:**

- Banking and Finance
- Business Advisory
- Corporate Governance
  - Commercial law practice
  - Mergers and acquisitions
  - Legal advisory
  - Company Secretarial & Regulatory
- Compliance
- Energy and Natural Resources
  - Oil and Gas
  - Mining, and other sources of natural energy
- Infrastructure Law (PPP) and Project Finance
- Labour Law
- Litigation, Arbitration and Mediation
- Real Estate
- Tax
- Intellectual Property
- Transportation - Aviation, Maritime and Shipping Law

<http://www.msoodio.com>



Bufete Díaz y Asociados | Spain Legal Desk

Since 2006.

BUFETE DÍAZ y Asociados is a Law Firm that integrates a team of Lawyers and other legal personnel who are specialized in different areas of Law.

The Law Firm acts in different administrative legal and judicial proceedings in Spain, Gibraltar and Morocco.

**Managing Partner**

Sebastian Díaz Ribes

**Practice Areas:**

- Comercial Law
- Maritime - Port - Transportation
- Urban Planning and Real Estate
- Labor Law and Social Security
- Tax Law and Tributary
- Industrial and Environmental Law

[www.bufetediaz.com](http://www.bufetediaz.com)



Alitus Law Firm | Ukraine Legal Desk

Since 2016.

ALITUS Law Firm is an internationally recognized Law Firm which offers a full service of high quality legal counsel in several areas. The Law Firm has a high reputation regarding legal counsel in any matters that may arise, related to the startup and development of businesses in Ukraine and abroad.

Due to the solid credentials that the members of its team have, the Law Firm has benefited from a high reputation and recognition both in Ukraine and abroad over a relatively short period of time.

Its team combines unique local experience with the international legal experience of its members, referenced in the list of the top largest Law Firms in Ukraine and worldwide. The team is proud of the vast knowledge of Ukrainian, regulatory and business law, as well as its vast experience in representing the interests of clients in all dynamic markets.

#### Managing Partner

Arthur Kotenko

#### Practice Areas:

- Antitrust, Competition and Trade
- Banking and Finance
- Capital Markets
- Corporate / M & A
- Employment and Benefits
- Intellectual Property and Technology
- Litigation and Arbitration
- Real Estate and Construction
- Tax

[www.alitus-lf.com](http://www.alitus-lf.com)



DNAS Lawyers ("DNAS") | Vietnam Legal Desk

Since 2016.

DNAS Lawyers ("DNAS") was founded by a group of dynamic lawyers and financial advisers with expertise and professional experience in providing legal, investment and corporate finance advisory services. DNAS has its head office in Hanoi and maintains strong connections with other law firms, consulting companies and associates throughout Vietnam and overseas.

The combination of international experience and local expertise, due to our previous assignment, gives us an intensive capacity in providing thorough advice and solution to our clients.

The founding partners of DNAS - literally meaning "Dai Nam & Associates" or "Great Viet Nam & Associates" – have their aims of creating a great dynasty of young Vietnamese lawyers who are not only strong in legal expertise, dynamic in business communities, positive in thinking but above all responsible in every advice.

#### Managing Partner

Nguyen Minh Duc

#### Practice Areas:

- Foreign Investment
- Corporate & Commerce
- M & A – Corporate Restructuring
- Banking, Insurance, Securities
- Debt Recovery Service
- Real Estate
- Construction
- Customs Classification Services
- Tax
- Employment
- Intellectual Property
- Dispute Resolution
- Environmental Consultancy

[www.dnas.com.vn](http://www.dnas.com.vn)





#### Kulat Law Office | Türkiye Legal Desk

Since 2022.

Kulat Law's presence dates back to 1990s when it was founded by Süleyman Kulat. Dr. M. Vakur Kulat joined Kulat Law Office in 1997 upon graduating from Istanbul University, Faculty of Law. He became an integral part of Kulat Law Office family and fully devoted himself to its pursuits in 2000 following the successful completion of a postgraduate degree abroad.

The office has been sustaining a long period of growth across the practice since 2001 in its base office in Sishane. Since the foundation of the office, they have been offering comprehensive service in terms of legal counseling and litigation for both domestic and foreign businesses scattered in a broad range of sectors.

All the key areas of legal work undertaken by Kulat Law Office are related to Corporate Law and related legal areas.

#### Managing Partner

Süleyman Kulat

#### Practice Areas:

- Administrative law, tax law and procurement legislation
- International trade contracts and arbitration
- Competition law, labour law
- Real Estate
- Data protection law
- Corporate law, mergers and acquisitions
- International dispute

[www.kulat.av.tr/en](http://www.kulat.av.tr/en)

We provide  
a high level  
of specialized  
legal advice  
and litigation  
services.

## International Associations



BAR - International Bar Association



AAFC - Associação dos Advogados de Família e das Crianças



OA - Ordem dos Advogados Portuguesa



FALP - Federação dos Advogados de Língua Portuguesa



OA - Ordem dos Advogados Brasileira



IPMF - Instituto Português de Mediação Familiar



JUTRA

JUTRA – Associação Luso-Brasileira de Juristas do Trabalho



IBDFAM - Instituto Brasileiro de Direito de Família



ASAP - Associação Portuguesa de Sociedade de Advogados



AEA - Association of European Attorneys





**Lisboa**  
gmt



**São Paulo**  
gmt - 4:00



**Pequim**  
gmt + 8:00



## PORTUGAL

### Lisbon

Rua Carlos Testa, nº 1, 6º C  
1050-046 LISBOA · PORTUGAL

T. + 351 21 317 47 42

[info@bernardinoresende.com](mailto:info@bernardinoresende.com)  
[www.bernardinoresende.com](http://www.bernardinoresende.com)

## BR Alliance

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We provide to our Clients greater access to high quality and cost-effective legal services.